

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2016
ISIN	US0378331005	Agenda	934319016 - Management
Record Date	28-Dec-2015	Holding Recon Date	28-Dec-2015
City / Country	/ United States	Vote Deadline Date	25-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management	Preferred Provider Recommendation
1A.	ELECTION OF DIRECTOR: JAMES BELL	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TIM COOK	Management	For	For	For
1C.	ELECTION OF DIRECTOR: AL GORE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: BOB IGER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ANDREA JUNG	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ART LEVINSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RON SUGAR	Management	For	For	For
1H.	ELECTION OF DIRECTOR: SUE WAGNER	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
3.	AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED APPLE INC. 2014 EMPLOYEE STOCK PLAN	Management	For	For	For
5.	A SHAREHOLDER PROPOSAL ENTITLED "NET-ZERO GREENHOUSE GAS EMISSIONS BY 2030"	Shareholder	Against	For	Against
6.	A SHAREHOLDER PROPOSAL REGARDING DIVERSITY AMONG OUR SENIOR MANAGEMENT AND BOARD OF DIRECTORS	Shareholder	Against	For	Against
7.	A SHAREHOLDER PROPOSAL ENTITLED "HUMAN RIGHTS REVIEW - HIGH RISK REGIONS"	Shareholder	Against	For	Against
8.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS"	Shareholder	For	Against	For

Comments-We believe that the proposal warrants shareholder approval. We believe that because the board of directors serves as the representatives of shareholders, shareholders should have the right to nominate their own representatives. As such, we recommend a vote "FOR" this Proposal.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
997NGA8	NGA8 - NEXGEN NEXGENDF - US DIVIDEND TAX MANAGED FUND		STATE STREET BANK & TRUST CO	12,499	0	10-Feb-2016	29-Feb-2016

Vote Summary

HELMERICH & PAYNE, INC.

Security	423452101	Meeting Type	Annual
Ticker Symbol	HP	Meeting Date	02-Mar-2016
ISIN	US4234521015	Agenda	934321807 - Management
Record Date	08-Jan-2016	Holding Recon Date	08-Jan-2016
City / Country	/ United States	Vote Deadline Date	01-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management	Preferred Provider Recommendation
1A.	ELECTION OF DIRECTOR: WILLIAM L. ARMSTRONG	Management	For	For	For
1B.	ELECTION OF DIRECTOR: RANDY A. FOUTCH	Management	For	For	For
1C.	ELECTION OF DIRECTOR: HANS HELMERICH	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JOHN W. LINDSAY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: PAULA MARSHALL	Management	For	For	For
1F.	ELECTION OF DIRECTOR: THOMAS A. PETRIE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DONALD F. ROBILLARD, JR.	Management	For	For	For
1H.	ELECTION OF DIRECTOR: FRANCIS ROONEY	Management	For	For	For
1I.	ELECTION OF DIRECTOR: EDWARD B. RUST, JR.	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN D. ZEGLIS	Management	For	For	For
2.	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS FOR 2016.	Management	For	For	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION. Comments-We note, however, after taking into account both the quantitative and qualitative measures outlined above, we believe that shareholders cannot support the current compensation policies put in place by the Company's directors. Furthermore, we believe that the Company's compensation policies and procedures are not effective or strongly aligned with the long-term interest of its shareholders. Therefore, we recommend a vote "AGAINST" this Proposal.	Management	Against	Against	Against
4.	HELMERICH & PAYNE, INC. 2016 OMNIBUS INCENTIVE PLAN. Comments-We note however, after taking into account the maximum amount of shareholder equity dilution this proposal could cause, as well as both the quantitative and qualitative measures outlined above, we believe that shareholders should not support the passage of this plan as proposed by the board of directors. We recommend the board seek to align CEO pay more closely with the performance of the company and work to reduce the cost of any similar plan that may be proposed in the future. Therefore, we recommend a vote "AGAINST" this Proposal.	Management	Against	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
997NGA8	NGA8 - NEXGEN NEXGENDF - US DIVIDEND TAX MANAGED FUND		STATE STREET BANK & TRUST CO	21,579	0	28-Jan-2016	03-Mar-2016

Vote Summary

U.S. BANCORP

Security	902973304	Meeting Type	Annual
Ticker Symbol	USB	Meeting Date	19-Apr-2016
ISIN	US9029733048	Agenda	934335844 - Management
Record Date	23-Feb-2016	Holding Recon Date	23-Feb-2016
City / Country	/ United States	Vote Deadline Date	18-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management	Preferred Provider Recommendation
1A	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	Management	For	For	For
1B	ELECTION OF DIRECTOR: WARNER L. BAXTER	Management	For	For	For
1C	ELECTION OF DIRECTOR: MARC N. CASPER	Management	For	For	For
1D	ELECTION OF DIRECTOR: ARTHUR D. COLLINS, JR.	Management	For	For	For
1E	ELECTION OF DIRECTOR: RICHARD K. DAVIS	Management	For	For	For
1F	ELECTION OF DIRECTOR: KIMBERLY J. HARRIS	Management	For	For	For
1G	ELECTION OF DIRECTOR: ROLAND A. HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR: DOREEN WOO HO	Management	For	For	For
1I	ELECTION OF DIRECTOR: OLIVIA F. KIRTLEY	Management	For	For	For
1J	ELECTION OF DIRECTOR: KAREN S. LYNCH	Management	For	For	For
1K	ELECTION OF DIRECTOR: DAVID B. O'MALEY	Management	For	For	For
1L	ELECTION OF DIRECTOR: O'DELL M. OWENS, M.D., M.P.H.	Management	For	For	For
1M	ELECTION OF DIRECTOR: CRAIG D. SCHNUCK	Management	For	For	For
1N	ELECTION OF DIRECTOR: SCOTT W. WINE	Management	For	For	For
2	THE RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR THE 2016 FISCAL YEAR.	Management	For	For	For
3	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR EXECUTIVES DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
4	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL SEEKING THE ADOPTION OF A POLICY REQUIRING THAT THE CHAIRMAN OF THE BOARD BE AN INDEPENDENT DIRECTOR.	Shareholder	For	Against	For
	<p>Comments-We believe that there is an inherent potential conflict, in having an Inside director serve as the Chairman of the board. Consequently, we prefer that companies separate the roles of the Chairman and CEO and that the Chairman be independent to further ensure board independence and accountability. We recommend a vote "FOR" this Proposal.</p>				
5	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL SEEKING THE ADOPTION OF A POLICY REQUIRING SENIOR EXECUTIVES TO RETAIN A SIGNIFICANT PERCENTAGE OF SHARES ACQUIRED AS EQUITY COMPENSATION.	Shareholder	Against	For	Against